



## JOSHUA'S TRUST BOARD of TRUSTEES

MINUTES of MAY 11, 2017

ATWOOD FARM, MANSFIELD, CT

**Trustees and Officers Present:** D. Hughes (President), K. Zimmer (V. President), N. Silander (Secretary), G. Bruhn (Treasurer), P. Andersen, W. Church, A. Dunnack, M. Ferron, C. Lindquist, D. Parry, B. Paterson, P. Pribula, M. Schreiber

Also: M. Hveem (Executive Director), Dan Donahue, Gwen Haaland

**Trustees absent:** A. Hansen

1. Doug opened the meeting at 7:05 p.m. He welcomed Marilyn Schreiber as a new Trustee, and recognized Dan Donahue as a Strategic Planning Committee member.
2. The minutes of March 9, 2017 were approved unanimously.
3. Committee reports
  - a. Nomination and Governance – Karen Zimmer (Chair)

**MOTION** (by W. Church, seconded by N. Silander) – To elect the slate of officers proposed by the Nominations and Governance Committee for a period of two years (i.e. until, May, 2019):  
President – Karen Zimmer  
Vice-President – Betsy Paterson  
Passed unanimously.

Karen presided at the rest of the meeting.

**MOTION** (by W. Church, seconded by B. Paterson) – To elect the Secretary and Treasurer and Trustee Representative in May, 2018. (Note – currently all officers and the Trustee representative were voted to serve until May, 2018.)  
Passed unanimously.

**MOTION** (by B. Paterson, seconded by C. Lindquist) – To adopt the Whistleblower Protection Policy.  
Passed unanimously.
  - b. Development – Dave Parry (Chair) discussed the role of trustees as ambassadors and promoters of the Trust.
  - c. Finance and Investment – The audit and the form 990 are now both complete.

**MOTION** (by G. Bruhn, seconded by D. Hughes) – To accept the audit as completed by Eric Rowley and Associates.  
Passed unanimously.

**MOTION** (by G. Bruhn, seconded by D. Hughes) – To change the signatories at Key Bank to include the past president, president, vice-president, treasurer and executive director. Thus, Allison Burchell-Robinson will be removed. Betsy Paterson (Vice-president) and Karen Zimmer (President) will be added. Doug Hughes (Past-president), Mike Hveem (Executive Director), and Gail Bruhn (Treasurer) will remain.  
Passed unanimously.

G. Bruhn presented the draft budget for 2017-18.

**MOTION** (by B. Paterson, seconded by P. Andersen) to add a motion on the budget.  
Passed unanimously.

Discussion on the new form for operating expenses (with the exception of the Acquisitions Committee) that shows the previous year, the current and the proposed.

**MOTION** (by N. Silander, seconded by C. Linquist) – to approve the 2017-18 budget as presented.  
Passed unanimously.

d. Stewardship – Ann Dunnack (Chair)

The Grist Mill will open on Sunday for visitors. There are on-going research activities on a number of our properties for which the Trust has granted permission.

e. Acquisitions – Warren Church (Chair)

Warren withdrew the motion on the Inman property as the family will now go to the town of Hampton and work on a conservation easement to be monitored by the town. On May 31, 19 landowners have been invited to the Forest Legacy Project presentation at the Trust office.

f. Education and Outreach – Nancy Silander (Chair)

Nancy reported that Kim Mehrens is beginning exploratory research on a new edition of the walkbook; the legacy donor brunch will be on June 10.

g. Executive Director – Michael Hveem

Mike reported that ECSU students now have 2 films on the Trust. Regional District 19 recently renewed the trail license at Whetten Woods. UCONN is formalizing the internship program with the Trust.

#### 4. OLD BUSINESS

a. Strategic Planning – N. Silander

**MOTION** (MISSION) (by P. Andersen, seconded by W. Church) - To accept the following as the Mission of Joshua's Tract Conservation and Historic Trust:

The mission of Joshua's Tract Conservation and Historic Trust is to permanently protect and maintain the land and preserve the heritage of northeastern Connecticut for the benefit and well-being of present and future generations.

Passed with one dissension (G. Bruhn)

**MOTION (VISION)** (by N. Silander, seconded by B. Paterson) - To accept the following as the Vision of Joshua's Tract Conservation and Historic Trust:

Joshua's Trust is leading the way in the conservation and stewardship of priority landscapes and cultural resources in Northeast Connecticut. Completion of the 2017 Strategic Plan and the Joshua's Trust Regional Landscape Conservation Plan has resulted in a marked increase in the trust's collaboration with public and private conservation partners. Full-time executive and stewardship staff, joined by many devoted, engaged volunteers, are succeeding in expanding and maintaining a network of conserved land, ensuring the ecosystem values and cultural attributes which define the region are protected and maintained in perpetuity. People of all ages, especially young families, are discovering the simple joy of a walk in the woods at a Joshua's Trust preserve and are responding with increasing engagement, volunteerism and financial support.

Passed with one dissension (G. Bruhn)

b. Amended language for adopting LTA standards and practices -

**MOTION** (by B. Paterson, seconded by N. Silander) - WHEREAS, Joshua's Tract Conservation and Historic Trust has reviewed Land Trust Standards and Practices ("the Standards"), first published by the Land Trust Alliance in 1989, and with the most recent revision effective February 3, 2017; and, WHEREAS, Joshua's Trust agrees that the Standards are the ethical and technical guidelines for the responsible operation of a land trust; NOW, THEREFORE, BE IT RESOLVED THAT the Board of Trustees of Joshua's Trust hereby adopts and commits to implementing the Standards as guidelines for the organization's operations.

Passed unanimously

## 5. NEW BUSINESS

a. **MOTION** (by W. Church, seconded by D. Hughes) – The Madge Manfred Volunteer Award will be presented yearly at the annual meeting to a volunteer who personifies the qualities of unselfish volunteerism for the Trust.

Passed unanimously.

b. Paul Pribula gave a presentation on the recent mapping he and a UCONN grad student have been working on and asked that Trustees complete a questionnaire on acquisition priority factors.

c. Wolf Rock – Mike will talk with Jim Russel (insurance) on what the Trust needs to do pro-actively for those who are rock climbing at Wolf Rock.

The meeting adjourned at 9:05 p.m.

Respectfully submitted,

Nancy Silander  
Secretary

FINAL

Approved: 13 July 2017